

September 25, 2012

Dear Colleagues:

It is with mixed emotions that I am writing to inform you that I have resigned as the President and CEO of the Visiting Nurse Associations of America (VNAA). I had the opportunity to meet with the Board last week to discuss transition and my last day will be December 11, 2012. Please keep an eye out for a message from Lynn Jones, Chairman of the VNAA Board of Directors, which will be sent out later today.

I take great pride in being associated with an organization that enjoys such a stellar reputation for integrity, service, excellence, and compassion, and I deeply admire the VNAA community, particularly its unyielding devotion to serving communities broadly. As I reflect back on the last five years, VNAA has made incredible strides in advancing the prominence of issues faced by non-profit home health and hospice agencies. I am particularly proud that the VNAA was instrumental in securing provisions in the Affordable Care Act designed to improve access to care for vulnerable patients, expanding membership to all nonprofit home health and hospice agencies, and launching a groundbreaking member-driven quality improvement initiative.

I know that the progress that's been made will only continue to accelerate with such a talented and dedicated staff, Board and members. As I take on the role of President and CEO at The Hospital and Healthsystem Association of Pennsylvania (HAP) in December, I hope to remain a strong voice for high quality healthcare across the continuum of care.

Working with you has been an immensely gratifying experience. I am thankful beyond words for my time with you, and I look forward to following VNAA's future successes.



Andy Carter
VNAA President and CEO